

Explore the conflict



30th November until 08th December 2013, Italy

Saturday 30/11	Sunday 01/12	Monday 02/12	Tuesday 03/12	Wednesday 04/12	Thursday 05/12	Friday 06/12	Saturday 07/12	Sunday 08/12
Arrivals	The Fuel	The Spark	Smouldering	The Flames	The Fire	The Blaze	Mediation	Departures
Focus:	<i>Me</i>	<i>Me versus you</i>	<i>Me versus them</i>	<i>We</i>	<i>We versus they</i>	<i>Everybody</i>	<i>All</i>	
Welcoming participants + installing in rooms	Formal introductions; The Programme; Me, myself and I; Sharing experiences of conflicts.	It takes two to tango, the first interactions, shown by role play; Exercise: testing your vulnerability and in-flammability.	We can or cannot cope with; Defining tools of empowerment; Picturing the effect of smouldering; Culture versus conflict.	All different or all equal, solving the conflict with limitations; Analysing patterns of behaviour; Open space to evaluate and analyse the wishes.	Intercultural learning – and the relation towards Conflict Management - Groups of belonging - Key of culture - Stereotypes and prejudices	Crisis management, using personal experience in drama; Damage limitations; The overview of the conflict, a theoretical explanation.	Open space technology A third party resolving or reconciliation; Reflecting and integration of the week and the flow of the conflict.	Cleaning up Final round of farwell Departures
Lunch								
Welcoming participants + installing in rooms First introductions to the course Installation of meeting rooms and discovering the surrounding	Trust building exercisers; Understanding the others in relation to understanding yourself. Creative approach of conflict management	Case study of team work and team meshwork; Followed by a simulation game after the break, to find the roots of the spark.	Theory and exercises on finding the grip again; Analysing the place in the organisation where this takes place.	Free afternoon + visit to Sperlonga	- My stereotypes over the others - Presenting and sharing intercultural encounters and conflicts.	Creating a time out, theory and exercise on extinguishing the fire; What are the steps back,	Continuation of Open Space + unaddressed issues Evaluation afternoon; - Visual format - Wailing wall - Written evaluation	Departures
Dinner								
Ice braking exercises and getting to know the group	Free evening	Organization market	Free evening	Free evening	International evening	Preparing for tomorrow, making a strategy for mediation.	Farwell party.	